

THE PARAGONIAN

April 2023



Proudly Canadian

North American Occupational

Safety Health Week

While occupational health and safety should be a priority every day throughout the year, workplaces in Canada, Mexico, and the United States observe North American Occupational Safety and Health (NAOSH) week. Founded in 1986 by Canada's Society of Safety Engineering (CSSE), the Canadian Occupational Health and Safety Week expanded to include Mexico and the United States, and NAOSH was founded in 1997.

Every year, the goal of the week remains the same: to raise workplace safety awareness and to reduce injuries and illnesses in the workplace and in the community.

North American Occupational Safety and Health Week is an annual event held in the first full week of May to raise awareness about occupational safety and health, and to promote the implementation of systems that ensure workers' safety and well-being. Visit the website:

www.ccohs.ca/events/safety-and-health-week/

to find this year's events, and view recordings from previous years.

At Paragon we take our employee safety seriously; everyone deserves to go home safely at the end of their workday. We are committed to continuing education and preventative training to achieve a goal of zero workplace accidents.



Find 10 differences



Email your answers, name and employee number to newsletter@pplguard.com by April 18th for a chance to win \$100.





Teamwork saves a life

Early on the morning November 24th a woman was observed on CCTV entering a Ground Level Vestibule at 444 Yonge with a man trailing behind her. We are unsure if they knew each other or not, but she appeared to be trying to get away.

She entered one of the elevators, which are locked off at that time, and was gone for a few minutes while the man waited in the lobby. When she reappeared, the man was still waiting and she confronted him, seemingly gesturing for him to leave. They then had a physical altercation, that she initiated, within the vestibule.

During their struggle, the man gained control of the woman and forcibly took her to the ground by her hair, landing on top of her. He proceeded to strangle her while she desperately tried to kick out of the hold. The footage is quite harrowing.

At this time, Security Guard Mesum-Raza Syed, who was on routine patrol, arrived at the scene and pushed the man off, separating them. Shift Supervisor Ivon Charles-Currency and Security Guard Johan Chow arrived soon after to assist with first aid, as the woman suffered a laceration on her hand. Emergency services were contacted, and Toronto Fire Service attended to assist with first aid.

The team, and S/G Syed in particular, did an exemplary job during this very difficult situation. Monitoring cameras and responding quickly likely prevented this woman from receiving serious bodily harm or worse.

For their actions S/G Syed, S/G Chow, and S/S Charles-Currency were nominated for a Canadian Security Lifesaving Association (CSLA) award and won for Q4 2022.



De-escalation skills at work

Excellent teamwork by Devansh Chaudhary, Camille Legaspi, Ricardo Bennett, and Ali Dhakan. (Missing from photo: Sergey Zvorygin and Tanush Aggarwal)

On Friday, January 20, 2023, Commerce Court Security noticed a male engaging in prohibited activity.

Upon approach by security, the individual became verbally aggressive towards the responding security personnel. Security attempted to de-escalate the situation with their tactical communication; however, the individual refused to leave the premises.

It was noted that the individual then laid down and refused to cooperate with security. They ensured patron safety was observed and kept visuals of the individual as he attempted to physically harm staff. He was cordoned off by the guards until Toronto Police attended the scene to later identify the individual, who it was learned had prior bench warrants from Durham Regional Police Services.

He was immediately arrested and handed over to DRPS. It is needless to say that DRPS was very pleased with Commerce Court Security calling it in.

It shows that our guards are well trained to de-escalate the situation, even when individuals such as the one they dealt with on this occasion escalate regardless. Great work!



Peel Regional Police recruiting from Paragon



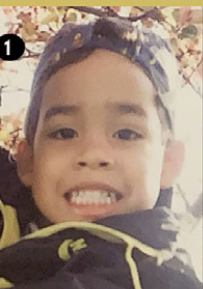
Peel Regional Police recently hosted a recruiting information session specifically for Paragon employees. Held in a training room provided by our clients at Bramalea City Centre, the police representatives outlined the steps required to join the police force.

They gave a comprehensive description of police life, financial compensation, benefits, training, and advancement opportunities. Paragon employees in attendance had many great questions and the police representatives did not leave until every one was answered.

Paragon is proud to support our law enforcement partners and deliver this opportunity to our valued employees.

Interested in knowing Who's Who?

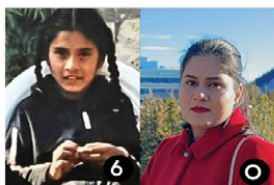
Congratulations to last month's winner: Louella May Sua
We thought we would share the rest of the answers online!
Follow this QR code to see the rest of the matches.



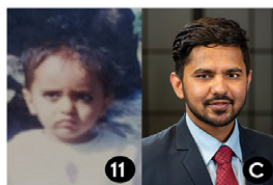
Who's who



Jason Odle



Mandeep Gill



Prince Yadav



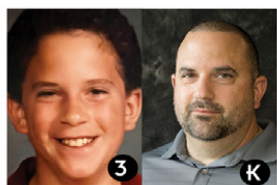
Alisha Khan Dcruz



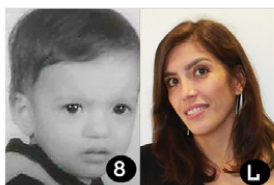
Manjot Ghuman



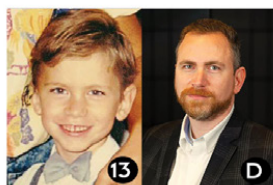
Ramesh Vaithylingam



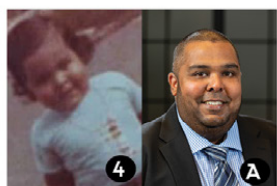
Brett MacNeill



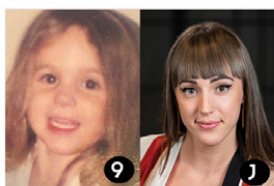
Maryam Ozah



Robert Bartlett



Alhassan Mohammed



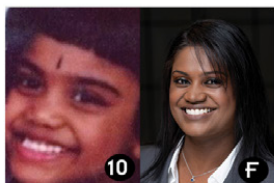
Nancy Kovacs



Samantha Shanmorgan



Kersten Black



Nithulsha Vijayaratham



Sathliya Gugathasan