

THE PARAGONIAN

AUGUST 2024



Proudly Canadian

Celebrating Bruno Ventrice 47 Years of Dedication

For 47 years, Security Guard Bruno Ventrice has shown us what true dedication and excellence look like. His journey with us has been nothing short of inspiring.

“Bruno’s unwavering dedication and tireless work ethic have set the gold standard for us all. His impact is immeasurable, and we are profoundly grateful for everything he has done,” says Kevin Sanjari, President.

Together, let’s congratulate and honour Bruno for his years of service.





Our Training Programs

Paragon makes a continual investment in its trainers and training programs. Our staff is comprised of experienced security professionals that have been recognized for their skills, qualifications, and dedication. The team is qualified through various programs and designations including International Federation for Protection Officers (IFPO) and Stay Safe Instructional Programs.

The team is constantly updating Paragon's training programs to ensure we are leading the industry and are one step ahead of our clients demands. The success of our security personnel starts with delivering the best training possible to them.

Through the Bridge Learn platform, Paragon employees have access to a growing library of Self-Paced Online Courses (SPOC) and instructor-led Virtual Training Rooms (VTR).

SPOCs are ideal for the self-directed learner. These can be done at your own pace, any time, on any device.

To complement the self-paced online courses, we invite all employees to join us in a VTR for engaging discussions as an instructor leads learners on a deeper investigation of topics related to our industry. Our 2-hour VTR sessions are designed to provide practical and immediately applicable knowledge. No commuting required.

Take advantage of Paragon training courses and invest in your career, by contacting your Team Administrator to enroll in a course.



Return to School Planning: Ensuring a Smooth Transition

As the back-to-school season approaches, many of our guards are preparing to return to their studies. Balancing education with work can be challenging, so it is essential to plan and communicate effectively with our managers and schedulers.

Communicate Early Inform your manager and scheduler as soon as possible if you are returning to school. Provide your school timetable to assist with shift planning.

Team Coordination Coordinate with colleagues to cover any shifts you need to drop or swap. Ensure all shift changes are approved and recorded.

Maintain Professional Standards Stay committed to your responsibilities, adhere to company policies, and participate in required training and professional development activities.

Seek Support If balancing work and school is challenging, seek support from your manager, scheduler, or colleagues. Paragon Security is committed to supporting its employees through all stages of their careers and education.

By communicating early, coordinating with your team, and maintaining professional standards, we can ensure a smooth transition. Let's support each other and continue providing our clients excellent security services.

Thank you for your dedication.



Safety Moment

Kids keep our communities buzzing; with the beginning of a new school year around the corner, let's keep them safe.

Pedestrian Safety begins with drivers. Demonstrate safe driving habits:

- Drive slowly and cautiously through school zones, residential areas, and other areas where children may be
- Wait until pedestrians and crossing guards are safely on the sidewalk before proceeding
- Always use designated drop off and pick up areas

School Buses transport thousands of children each day:

- Amber flashing lights warn drivers that a school bus is about to stop; you can safely pass while the amber lights are on
- When the red flashing lights appear and the Stop arm is activated, drivers must come to a full and complete stop
- Once the red lights stop flashing and the stop arm closes, the school bus will begin to move and drivers may proceed

Students who walk to school need to pay attention:

- Practice the route to school – share traffic safety rules, point out crosswalks and Stop signs, landmarks, and friends' homes
- Ensure phones and electronics are stored in backpacks, as they can be a distraction
- Use the buddy system so that they get to and from school safely – plus it is more fun to walk with a friend

Puzzle

Challenge Directions: Fill in the 5x5 grid with the numbers from 1 to 5 once per row and column, while following the greater than/less than symbols shown.

	➤			➤	
			1		
		▲			
	➤		▼	▼	
	➤		▲	1	

Congratulations to last month's winner

Gagandeep Kaur

The correct answers to last month's challenge:

2 - Secure : 7 - Boots : 6 - Observe

9 - Patrol : 5 - Special : 1 - Clean

4 - Alert : 3 - License : 8 - Reports

Send your answer to

newsletter@pplguard.com

by August 20th for your chance to win \$100.

www.paragonsecurity.ca