

THE PARAGONIAN

October 2025



Proudly Canadian



Situational awareness, quick thinking, and professional response

In July, Shift Supervisor Paras faced a situation that could have gone very wrong. While making his rounds at 2 Bloor, he caught the smell of something burning coming from one of the vacant units. Investigating further, he found that an unhoused individual had started a fire inside.

There was no time to lose. S/S Paras grabbed a fire extinguisher, then another, and worked quickly to put out the flames before they spread. Within minutes, the fire was under control and the damage kept to a minimum.

It's moments like this that remind us how much our team's vigilance matters. S/S Paras' alertness and fast action kept a dangerous situation from becoming a serious incident.



Effective time Management

Reducing Stress & Boosting Productivity

Managing your time effectively is one of the best ways to stay calm, focused, and productive on the job. Security work often involves balancing multiple tasks; patrols, reports, and client interactions – planning ahead is key.

Start each shift by setting priorities: what needs to be handled immediately, and what can wait? Break larger tasks into smaller, manageable steps to avoid feeling overwhelmed. Use downtime wisely to update reports, check equipment, or review site procedures.

Avoid multitasking where possible, focusing on one task at a time reduces errors and helps you stay sharp. If unexpected issues arise, adjust your plan rather than rushing.

Finally, remember to take care of yourself. Short breaks, proper hydration, and steady pacing throughout your shift reduce fatigue and stress. By managing your time and energy effectively, you'll perform better, feel less pressure, and create a safer, more professional environment for everyone.



Holiday Season Vacation Policy



As you are no doubt aware, the security industry operates 24 hours a day, seven days a week.

Our clients have a right to expect experienced, well-trained employees who are supported by supervision and management. This is especially important during emergencies, i.e. fire, floods, power outages, as well as the Christmas season when the majority of our clients will not only require their normal coverage but may require additional staff for extra security coverage.

For the above reasons, we have implemented the following policy that will apply to all staff members.

Please be advised that we cannot approve any requests for Vacations or Leaves of Absence over the Christmas and New Year's Holiday period.

This holiday season any/all requests for vacations or leaves of absence that include days between December 13, 2025, and January 3, 2026, will have to be denied.

We apologize for any inconvenience caused to our employees and/or their family members.

Thank you for your understanding, support, and cooperation.



Halloween Safety Tips

As security professionals, we spend our shifts protecting others — but Halloween is the perfect time to bring that same mindset home to our children. Trick-or-treating is meant to be fun, but safety should always come first. Here are a few reminders to help keep your little ghosts and superheroes safe this season:

Plan the Route

Before heading out, map a clear route through well-lit neighborhoods. Share your plan with another trusted adult in case of emergencies.

Visibility Matters

Encourage children to carry flashlights or glow sticks and add reflective tape to costumes or treat bags. Bright costumes are best, but reflective accents make even dark outfits easier to spot.

Costume Safety

Check that masks don't block vision and that costumes fit properly to avoid tripping. Comfortable shoes are a must for a night of walking.

Stranger Awareness

Just like on the job, situational awareness is key. Remind kids not to enter strangers' homes or cars, no matter how friendly someone seems.

Candy Check

When the night is over, inspect all treats before letting children enjoy them. Discard anything that is unwrapped, homemade (unless from a trusted source), or looks suspicious.

Buddy System

Encourage children to stick with friends or siblings while trick-or-treating. A group is safer — and more fun.

This Halloween, let's use our professional vigilance to protect what matters most at home: our families. Stay safe and enjoy the night!

Wordsearch

Once completed all but three letters and a Hallowe'en costume will be used in this puzzle. Please include these in your response. Submit your answer, name and employee number by October 16th for your chance to win the \$100 prize draw: newsletter@pplguard.com

F	L	A	S	H	L	I	G	H	T	S	N
S	S	E	C	U	R	E	R	I	S	K	O
A	P	A	T	R	O	L	L	E	B	I	I
F	R	E	S	P	O	N	S	E	S	L	T
E	A	I	N	C	I	D	E	N	T	L	A
T	Y	L	O	C	K	G	U	A	R	D	C
Y	K	S	I	R	W	A	T	C	H	S	I
K	E	Y	B	O	A	R	D	P	T	H	F
T	R	A	I	N	I	N	G	P	S	I	I
E	M	E	R	G	E	N	C	Y	O	F	T
A	L	E	R	T	T	E	A	M	H	T	O
P	A	D	L	O	C	K	S	L	G	S	N

Risk
Skill
Safety
Alert
Patrol

Watch
Guard
Lock
Training
Padlocks
Emergency

Incident
Secure
Keyboard
Flashlight
Responses
Notification

Night
Team
Shifts
Bell
Risky



Congratulations
to last month's
winner

Fuad Ahmed